



Native Prairies Association of Texas

Position: North Texas Conservation Manager

Employer: Native Prairies Association of Texas

Location: Remote, North Texas or Dallas-Fort Worth Area

Posted: March 5, 2024

Application Deadline: March 31, 2024

Our Mission and People: Native Prairies Association of Texas (NPAT) is a 501(c)3 nonprofit accredited land trust dedicated to the conservation, restoration, and appreciation of native prairies, savannas, and other grasslands in Texas. www.texasprairie.org

We are committed to the highest levels of integrity in our land protection practices in accordance with the Land Trust Accreditation Commission standards. NPAT currently holds 18 conservation easements totaling 3,660 acres and manages 2,292 acres of fee-simple properties primarily in central, north central and northeast Texas. NPAT has local chapters of passionate prairie lovers in Houston, Dallas-Fort Worth, the Fayette Prairie region, and central Texas.

The North Texas Conservation Manager contributes to every aspect of NPAT's land protection efforts, including assisting in the identification, prioritization, negotiation, documentation, funding and closing of real estate transactions aligned with NPAT's mission and specifically our North Texas Prairie Initiative. This work requires close collaboration with staff across the organization, as well as landowners, partner organizations, funding entities, agencies, and contractors. This position is part of a passionate and dedicated team and reports to the Executive Director.

What you'll be doing:

- **Project Evaluation and Recommendations:** Identification, prioritization, negotiation, documentation, funding and closing of real estate transactions aligned with NPAT's mission and North Texas Prairie Initiative.
- **Stewardship:** Connect with landowners and visit NPAT's conservation easement and fee simple properties to document issues and violations.
- **Preserve Management:** Develop and implement management plans, identify funding needs, and coordinate projects with volunteers and community partners.
- **Communications:** Represent NPAT and the North Texas Prairie Initiative in presentations to chapters, community groups, municipalities, business interests, and other partners.
- **Baseline Reports:** Prepare reports for new conservation land acquisitions, including GIS mapping and habitat documentation.

How to excel in this position:

- Show up on time, have a positive outlook, and exhibit a friendly attitude when interacting with landowners, partners, donors, businesses, and volunteers.
- Be a team player and work well with NPAT staff. Step in to help with special projects.
- Work with the Executive Director and other staff to define, implement, and track goals related to NPAT's North Texas Prairie Initiative.
- Proactively learn about the work NPAT does and the tools you need to do this job. Ask lots of questions and seek out the answers. Offer and receive constructive criticism and incorporate it into your work.
- Embrace our mission, work hard, and help make NPAT as welcoming and helpful as possible.

You're a great fit for this job if:

- You're able to maintain strong relationships with landowners and you enjoy interacting with the community.
- You have excellent communication skills and can work in sensitive situations.
- You're tech savvy and can quickly and efficiently complete routine tasks.
- You're detail-oriented and can balance multiple projects simultaneously.
- You know Texas Flora and Fauna with emphasis on North Texas region (required).
- You have a fundamental knowledge of conservation easements and Texas land conservation tools (required).
- You have experience implementing prescribed burns and other land management.
- You're proficient in ArcGIS software, map creation, and GPS use (required).
- You're available for frequent travel with occasional overnight trips (required).
- You enjoy working remotely, are self-motivated, and work well with limited direct supervision.
- You have at least 5 years of related work experience in land conservation/natural resources field.

Compensation:

- \$60,000-\$70,000 depending on experience. Salary negotiable with advanced degree or greater experience.
- Health and Dental Insurance Reimbursement.
- Each regular full-time employee will receive 12 paid holidays, to be based on federal holidays.
- 12 days of vacation per year for employees with less than one year service.
- Travel expenses will be reimbursed.

How to Apply:

Send your resume, cover letter, and three references to Amber Arseneaux, NPAT Executive Director at amber_arseneaux@texasprairie.org with the subject line of "North Texas Conservation Manager". Applications will be accepted through March 31, 2024.